

SAP Certified Application Associate C_THR88_1508

**SAP Certified Application Associate - SAP
SuccessFactors Learning Management Q3/2015**

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Questions**

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Version: 7.0

Question: 1

A training coordinator needs to assign a one time learning item to a single user. What are the recommended steps the coordinator should perform to accomplish this task?

There are 2 correct answers to this question.

Response:

- A. 1. Access the user record
2. Choose the assigned items tab
3. Search for the item and select it
4. Add the item
- B. 1. Access Assignment profiles
2. Add a new assignment profile
3. Define the user in a group
4. Add the item to the assignment profile
- C. 1. Access the learning item
2. Choose the Assign action
3. Search for the user and select it
4. Add the user
- D. 1. Access the user record
2. Choose the curricula tab
3. Search for a curriculum and select it
4. Add the curriculum

Answer: AC

Question: 2

A customer wants only users in Australia to be able to self-register for a specific scheduled offering. What must be set up to meet this requirement?

There are 2 correct answers to this question.

Response:

- A. The item and the scheduled offering are in the Australia catalog
- B. The Australia catalog is in the Australia domain
- C. The Australia catalog is pushed to users using an assignment profile
- D. The item and the offering are in the Australia domain

Answer: AC

Question: 3

What reference value must already exist in SuccessFactors Learning to ensure that user records that contain this value will be accepted?

Please choose the correct answer.

Response:

- A. Hire date
- B. Country ID
- C. Job code ID
- D. Organization ID

Answer: B

Question: 4

Your customer's sales department is being migrated to SuccessFactors Learning. As part of the migration, the learning history for each sales associate will be migrated in to the system.

Which of the following entities must exist in SuccessFactors learning before you run the Learning history connector?

There are 3 correct answers to this question.

Response:

- A. All completion statuses
- B. All items
- C. All revision numbers
- D. All instructor accounts
- E. All user accounts

Answer: ABE

Question: 5

What learning events can be recorded using the Record Learning – Financial tool?

There are 2 correct answers to this question.

Response:

- A. Curricula
- B. Scheduled offerings
- C. Items
- D. Objectives

Answer: BC

Question: 6

Your customer currently has SuccessFactors Learning and now they are adding the SuccessFactors JAM solution. JAM functionality needs to be added to existing admin roles in the workflows.

Which workflows must be added to the admin roles?

There are 2 correct answers to this question.

Response:

- A. Edit item Group
- B. Edit Group Instance
- C. View item group
- D. View Organization group

Answer: AC

Question: 7

How can suggestions be made to a user to complete optional courses?

There are 2 correct answers to this question.

Response:

- A. Assignment Profile Recommended Items
- B. Direct Item Assignment due within 7 Days
- C. Peer-to-Peer Recommendations
- D. Manager Assigned items due within 7 Days

Answer: AC

Question: 8

The user information from SuccessFactors HCM will be downloaded to a file that the SuccessFactors Learning connectors will use.

What file naming convention must be used to set up this job?

Please choose the correct answer.

Response:

- A. user_data_XXX.txt, where XXX is the tenant ID
- B. Employee_data.csv
- C. user_data.txt
- D. XXX_user_data.txt, where XXX is the tenant ID

Answer: A

Question: 9

Your customer wants its users to be able to launch e-learning modules in a blended item even if the users are not enrolled in a scheduled offering for the item.

In the user settings, what setting satisfies this requirement?

Please choose the correct answer.

Response:

- A. Allow self-registration to proceed as long as the prerequisites will be completed prior to the scheduled start date.
- B. Default self –registration setting for new item
- C. Allow users to access online content without registration
- D. Prevent user scheduling conflicts.

Answer: A

Question: 10

How can you set up SuccessFactors Learning to automatically assign training to users?

There are 2 correct answers to this question.

Response:

- A. 1. Create an item
- 2. Create a job code
- 3. Add the item to the job code
- 4. Add the job code to the user records
- B. 1. Create a curriculum
- 2. Create a job code
- 3. Add the curriculum to the job code
- 4. Add the job code to the user records
- C. 1. Create an item
- 2. Create an assignment profile
- 3. Add the item to the assignment profile
- 4. Propagate the assignment profile
- D. 1. Create a program
- 2. Add the item to the program
- 3. Add the program to an assignment profile
- 4. Propagate the assignment profile

Answer: BC

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