

SAP C_HCMP

SAP Certified - SAP HCM Payroll for SAP S/4HANA

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Question 1. (Single Select)

Under what condition will a time wage type be selected using the rule shown in the attached graphic?

The screenshot shows a rule configuration interface with three main sections: 'Valid processing types', 'Conditions Day', and 'Conditions Time', followed by a 'Control' section.

Valid processing types: A row of four checkboxes. The first checkbox is checked and labeled 'M'. The other three are empty.

Conditions Day: A table with 7 columns: Weekdays, PH pre.day, PH cur.day, PH sub.day, Val.class, DWS class, and Day type. Each column has a header row, a data row, and a mask row.

Weekdays	PH pre.day	PH cur.day	PH sub.day	Val.class	DWS class	Day type
1234567	b123456789	b123456789	b123456789	0123456789	0123456789	b123456789
xxxxxx	xxxxxxxxxx	X	xxxxxxxxxx	xxxxxxxxxx	xxxxxxxxxx	xx

Conditions Time: A table with 7 columns: Start, End, Min., Symb., Max., Symb., and Relevant proc.types. Each column has a header row, a data row, and a mask row.

Start	End	Min.	Symb.	Max.	Symb.	Relevant proc.types
				2.00		M

Control: A section with a 'Fixed val.' field and two checkboxes: 'Exit rule' and 'Stop time wage type selectn'.

- A: On a Sunday
- B: For all planned work
- C: NOT on a public holiday
- D: After a maximum of two work hours

Answer: C

Question 2. (Multi Select)

Which of the following personnel calculation rules does the system use in the subschema of XAL9 factoring and storage? Note: There are 2 correct answers to this question.

- A: X020
- B: X015
- C: XPPF
- D: XVAL

Answer: B, C

Question 3. (Multi Select)

You are working in an international accounting protocol of SAP with functions and tables. Which of the following is both a function and a table?

- A: GENPS
- B: COPY
- C: WPBP
- D: PIT

Answer: C, D

Question 4. (Single Select)

In what order are the subschemas processed in the payroll main schema X000?

- A: 1. XEND Final processing 2. XBDO Edit basic data 3. XTOO Gross remuneration (Time Management) 4. XAL9 Factoring and storage
- B: 1. XBDO Edit basic data 2. XTOO Gross remuneration (Time Management) 3. XAL9 Factoring and storage 4. XEND Final processing
- C: 1. XTOO Gross remuneration (Time Management) 2. XBDO Edit basic data 3. XAL9 Factoring and storage 4. XEND Final processing
- D: 1. XBDO Edit basic data 2. XAL9 Factoring and storage 3. XTOO Gross remuneration (Time Management) 4. XEND Final processing

Answer: B

Question 5. (Multi Select)

Which functions do you use to import infotypes data into the current payroll run? Note: There are 2 correct answers to this question.

A: COM

B: WPBP

C: 2010

D: PIT

Answer: B, D

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