

Oracle 1D0-1069-26-D

Oracle Recruiting Cloud 2026 Implementation Professional - Delta

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Questions**

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Topics	Number of Questions
Topic 1 :	35
Topic 2 : Hands on Questions / Simulations	4
Mix Questions (Others) :	0
Mix Questions (Others) :	0
Mix Questions (Others) :	0
Total	39

Topic 1

Case Study: Topic 1

QUESTION: 1

Topic 1

An organization wants to review the recruiting features that are enabled, their associated settings, the profile options to enable the features and the value of these profile options, and metrics on the required processes scheduled. How would they accomplish this task?

- Option A : Create a custom report through the OTBI tool
- Option B : Run the Recruiting Feature Configuration Report
- Option C : Create an SR with Oracle
- Option D : Access the completed task list via Functional Setup Manager

Correct Answer: B

Explanation/Reference:

The best way to accomplish this task is to run the Recruiting Feature Configuration Report, which provides a comprehensive overview of enabled features, settings, profile options, and process metrics. Step-by-Step Solution: Navigate to the Reports and Analytics work area in Oracle HCM Cloud. Search for the "Recruiting Feature Configuration Report." Schedule or run the report immediately. Review the output, which includes feature statuses, profile option values, and scheduled process metrics. Export the report for further analysis if needed. The Recruiting Feature Configuration Report is a delivered report in Oracle Recruiting Cloud designed specifically to audit and summarize recruiting configurations, including enabled features, profile options (e.g., ORA_IRC_settings), and process details. OTBI is for custom analytics, an SR is for support requests, and Functional Setup Manager tracks setup tasks but not runtime metrics. Reference: Oracle Recruiting Cloud Reporting Guide, Recruiting Feature Configuration Report section.

QUESTION: 2

Topic 1

An organization configures to allow for candidates with withdrawn job applications to reapply. Which

condition must be met for this to happen?

- Option A : The candidate must provide a reason for the withdrawal and reapplication
- Option B : The job application must be in the New, To Be Reviewed phase/state when withdrawn
- Option C : The job application must be accepted by the recruiter
- Option D : The job application must be in any phase before the Offer phase

Correct Answer: D

Explanation/Reference:

The condition is that the job application must be in any phase before the Offer phase for candidates to reapply after withdrawal. Step-by-Step Solution: Configure the recruiting settings to allow reapplication post-withdrawal. Ensure the job application is withdrawn before reaching the Offer phase. Verify that the candidate can reapply via the career site or job application flow. Oracle Recruiting Cloud allows reapplication if the withdrawal occurs before the Offer phase (e.g., New, Screening, Interview), as post-offer withdrawals typically finalize the process. Earlier phases remain open for reapplication per standard configuration. Reference: Oracle Recruiting Cloud Candidate Management Guide, Withdrawal and Reapplication section.

QUESTION: 3

Topic 1

When setting up job requisition template type For Position, the Job Family and Job Function fields are not available for use on the template. What is the reason for this?

- Option A : These fields must be added by the recruiter when the requisition is created
- Option B : These fields are not available for job postings
- Option C : These fields must be manually enabled by using Transaction Design Studio
- Option D :

Position-based requisition templates don't include fields for which information is available from the job of the position

Correct Answer: D

Explanation/Reference:

The reason is that Position-based requisition templates don't include fields for which information is available from the job of the position. Step-by-Step Solution: Create a Position-based requisition template. Check available fields (Job Family and Job Function are absent). Verify that these fields are derived from the linked position's job. In Position-based templates, fields like

Job Family and Job Function are inherited from the position's job definition, reducing redundancy. This is by design in Oracle Recruiting Cloud. Reference: Oracle Recruiting Cloud Requisition Template Guide, Position-Based Templates section.

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